

# **Employment and Community First CHOICES** Situational Observation and Assessment Report

Authorization date for assessment:	Completion date for assessment:
Start date for assessment:	Number of experiences assessed (up to four):

#### I. Member information

Member name: \_\_\_\_\_\_ Member ID: \_\_\_\_\_

## II. Situational observation and assessment provider information

Provider name:	Provider ID:
Job coach name:	Job coach phone:
Job developer email:	

### III. Member work experiences

#### Experience #1

Topic/initial question	Answers	Additional questions
What was the location		Was the member able to get to the location without
of this work experience?		requiring transportation from the provider/job coach?
		🗆 Yes 🗆 No
What was the reason		In hindsight, was the location a good fit for the member?
this location was		🗆 Yes 🗆 No
selected?		Explain answer:
What was the amount		Did the member express a desire to continue the
of hours the member		experience when the experience ended, or did the
participated in this work		member seem happy that the experience was over? If
experience?		neither, please explain:
Were hours spread		If yes, did the member respond positively to shorter
across multiple days? If		shifts over multiple days? 🗆 Yes 🗆 No
yes, how many days?		
What time(s) of day did		What did you learn about the member's best and/or
the member participate		worst times of the day to be scheduled for work?
in the work experience?		
(State all that apply:		
morning, afternoon,		
night shift, etc.)		

Important note: You are not permitted to use or disclose Protected Health Information about individuals who you are not treating or are not enrolled to your practice. This applies to Protected Health Information accessible in any online tool, sent in any medium including mail, email, fax or other electronic transmission. TNPEC-2366-18 Created: July 2018 - Revised: June 2022 LR

Topic/initial question	Answers	Additional questions
Did the member get		How did the member react to being paid or not being
paid for the experience? If yes, was the pay		paid for this experience?
minimum wage or		
higher per hour?		
Did the member work or participate alongside another person doing		If never, skip this box; otherwise, answer the questions in this box.
the same tasks? (State		How well did the member interact with the other person
one: always, sometimes, never)		or people doing the same tasks?
		Did the job coach provide any supports to the member to facilitate positive interactions? If yes, describe those supports and effectiveness.
		Did the member's comfort level with the other people increase over the course of the experience?

Specific tasks performed by the member during the experience	Member's level of interest and engagement with task	Member's demonstrated capabilities and skills	Member's ability to understand and follow instructions while performing the specific task (note type of instruction provided)	Member's demonstrated ability to learn and improve performance by completing/ practicing the task
1.				
2.				
3.				
4.				
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7.				
8.				
9.				
10.				

Summary questions	Answers to summary questions
How did this experience help define the	
member's employment goal?	
What did the member learn about the	
specific tasks that best match his or her	
interests and skills?	
What did the member learn about his or	
her learning style?	
What did the member learn about his or	
her essential conditions for success versus	
preferences?	
What additional information did the	
member learn that will help job	
development or self-employment startup	
efforts?	

If the member provides additional work experiences, please include the information below. Delete sections that are not needed.

Topic/initial question	Answers	Additional questions
What was the location		Was the member able to get to the location without
of this work experience?		requiring transportation from the provider/job coach?
		🗆 Yes 🗆 No
What was the reason		In hindsight, was the location a good fit for the member?
this location was		🗆 Yes 🗆 No
selected?		Explain answer:
What was the amount		Did the member express a desire to continue the
of hours the member		experience when the experience ended, or did the
participated in this work		member seem happy that the experience was over? If
experience?		neither, please explain:
Were hours spread		If yes, did the member respond positively to shorter
across multiple days? If		shifts over multiple days? 🗆 Yes 🗆 No
yes, how many days?		
What time(s) of day did		What did you learn about the member's best and/or
the member participate		worst times of the day to be scheduled for work?
in the work experience?		
(State all that apply:		
morning, afternoon,		
night shift, etc.)		

# Experience #2

How did the member react to being paid or not being
paid for this experience?
If never, skip this box; otherwise, answer the questions in this box. How well did the member interact with the other person or people doing the same tasks?
Did the job coach provide any supports to the member to facilitate positive interactions? If yes, describe those supports and effectiveness.
Did the member's comfort level with the other people increase over the course of the experience?

Specific tasks performed by the member during the experience	Member's level of interest and engagement with task	Member's demonstrated capabilities and skills	Member's ability to understand and follow instructions while performing the specific task (note type of instruction provided)	Member's demonstrated ability to learn and improve performance by completing/ practicing the task
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				

Summary questions	Answers to summary questions
How did this experience help define the	
member's employment goal?	
What did the member learn about the	
specific tasks that best match his or her	
interests and skills?	
What did the member learn about his or	
her learning style?	
What did the member learn about his or	
her essential conditions for success versus	
preferences?	
What additional information did the	
member learn that will help job	
development or self-employment startup	
efforts?	

# Experience #3

Topic/initial question	Answers	Additional questions
What was the location		Was the member able to get to the location without
of this work experience?		requiring transportation from the provider/job coach?
		🗆 Yes 🗆 No
What was the reason		In hindsight, was the location a good fit for the member?
this location was		🗆 Yes 🗆 No
selected?		Explain answer:
What was the amount		Did the member express a desire to continue the
of hours the member		experience when the experience ended, or did the
participated in this work		member seem happy that the experience was over? If
experience?		neither, please explain:
Were hours spread		If yes, did the member respond positively to shorter
across multiple days? If		shifts over multiple days?  Ves  No
yes, how many days?		
What time(s) of day did		What did you learn about the member's best and/or
the member participate		worst times of the day to be scheduled for work?
in the work experience?		
(State all that apply:		
morning, afternoon,		
night shift, etc.)		
Did the member get		How did the member react to being paid or not being
paid for the experience?		paid for this experience?
If yes, was the pay		
minimum wage or		
higher per hour?		

Topic/initial question	Answers	Additional questions
Did the member work or participate alongside another person doing		If never, skip this box; otherwise, answer the questions in this box.
the same tasks? (State one: always, sometimes, never)		How well did the member interact with the other person or people doing the same tasks?
		Did the job coach provide any supports to the member to facilitate positive interactions? If yes, describe those supports and effectiveness.
		Did the member's comfort level with the other people increase over the course of the experience?

Specific tasks performed by the member during the experience	Member's level of interest and engagement with task	Member's demonstrated capabilities and skills	Member's ability to understand and follow instructions while performing the specific task (note type of instruction provided)	Member's demonstrated ability to learn and improve performance by completing/ practicing the task
1.				
2.				
3.				
4.				
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6.				
7.				
8.				
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10.				

Summary questions	Answers to summary questions
How did this experience help define the	
member's employment goal?	
What did the member learn about the	
specific tasks that best match his or her	
interests and skills?	
What did the member learn about his or	
her learning style?	
What did the member learn about his or	
her essential conditions for success versus	
preferences?	
What additional information did the	
member learn that will help job	
development or self-employment startup	
efforts?	

# Experience #4

Topic/initial question	Answers	Additional questions
What was the location		Was the member able to get to the location without
of this work experience?		requiring transportation from the provider/job coach?
		🗆 Yes 🗆 No
What was the reason		In hindsight, was the location a good fit for the member?
this location was		🗆 Yes 🗆 No
selected?		Explain answer:
What was the amount		Did the member express a desire to continue the
of hours the member		experience when the experience ended, or did the
participated in this work		member seem happy that the experience was over? If
experience?		neither, please explain:
Were hours spread		If yes, did the member respond positively to shorter
across multiple days? If		shifts over multiple days? $\Box$ Yes $\Box$ No
yes, how many days?		
What time(s) of day did		What did you learn about the member's best and/or
the member participate		worst times of the day to be scheduled for work?
in the work experience?		
(State all that apply:		
morning, afternoon,		
night shift, etc.)		

Topic/initial question	Answers	Additional questions
Did the member get paid for the experience?		How did the member react to being paid or not being paid for this experience?
If yes, was the pay		
minimum wage or		
higher per hour?		
Did the member work or participate alongside		If never, skip this box; otherwise, answer the questions in this box.
another person doing the same tasks? (State one: always, sometimes, never)		How well did the member interact with the other person or people doing the same tasks?
		Did the job coach provide any supports to the member to facilitate positive interactions? If yes, describe those supports and effectiveness.
		Did the member's comfort level with the other people increase over the course of the experience?

Specific tasks performed by the member during the experience	Member's level of interest and engagement with task	Member's demonstrated capabilities and skills	Member's ability to understand and follow instructions while performing the specific task (note type of instruction provided)	Member's demonstrated ability to learn and improve performance by completing/ practicing the task
1.				
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Summary questions	Answers to summary questions
How did this experience help define the	
member's employment goal?	
What did the member learn about the	
specific tasks that best match his or her	
interests and skills?	
What did the member learn about his or	
her learning style?	
What did the member learn about his or	
her essential conditions for success versus	
preferences?	
What additional information did the	
member learn that will help job	
development or self-employment startup	
efforts?	

Other notes or recommendations related to next steps, including job development or self-employment startup efforts:

Date submitted to Amerigroup Community Care:
Name of job coach who authored this report:
Signature of job coach who authored this report:
Name of person who received this report:
Name of person who reviewed and approved this report for adequacy:
Approval date: